

# Health and Safety Policy

Witzenmann GmbH, 01/2024

As experts in the safe conduction of media and energy for mobility and industry, we consider ourselves to have a particular responsibility for occupational safety and maintaining the health of our employees. By creating and maintaining a safe, health- and performance-promoting working environment and comprehensive health management, we assume social responsibility and create a safe environment. In accordance with our corporate purpose "**We aspire to make the world a cleaner and more reliable place**", we have a responsibility towards our employees, fellow human beings and future generations. This is why we, as management and employees, with the policy summarized here, commit to constantly improving health and safety at work and minimizing adverse effects. We ensure that all requirements of the DIN EN ISO 45001 standard are implemented correctly and that the processes within the management systems are continuously improved.

## The following guidelines apply to the implementation of the health and safety policy:

- We commit to providing safe and healthy working conditions to prevent work-related injuries and illnesses.
- We commit to providing all necessary information and resources to define, regularly review and achieve our SGA objectives.
- We commit to complying with applicable legal obligations and other requirements.
- We commit to continuously improving our health and safety performance and, in consultation with our employees, take all necessary measures to avoid risks and eliminate or at least minimize hazards.
- We recognize the importance of each individual employee in the implementation of safety and health objectives, create appropriate training and participation opportunities and commit to the participation and consultation of employees and their representatives.
- We determine and evaluate the effects on safety and health of our operational processes as part of continuous analyses. New processes and materials are examined for hazards before they are used.
- When purchasing products and services and for design-related activities, we will prioritize those that enable an improvement in safety and health wherever possible.
- We inform our customers, the public and the relevant authorities about our social and ecological commitment in a regular sustainability report.

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